



## Project Status Report

Status as of December 9, 2016

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### Summary

Item	Current Status	Prior Status	Status Notes
<b>Overall Status</b>	Yellow	Yellow	The overall status for the project remains Yellow due to Time Tracking and Integrations (NSHE and Campus). Please refer to the detailed status below.
❖ <b>Overall Status – Functional Lanes</b>	Green	Green	<b>HCM</b>
	Green	Green	<b>Payroll</b>
	Yellow	Yellow	<b>Time Tracking:</b> Final contract negotiations are in progress with Kaba, the Time Clock vendor. Daily updates are being provided on the negotiations. Kaba and BCS continue to negotiate the terms and conditions of the contract. The contract must be completed before the first of the year to allow other campuses the opportunity to secure their own time clocks. The integration will not be available for the P2 test cycle but is targeted for the P3 test cycle.
	Green	Green	<b>Financials:</b> Status is Green. On-site System testing for P2 continued this week with the team making good progress to achieve a 43% pass rate. This is less than the goal of 50% for the week (44% Not Started). The team will work testers to ensure progress continues and will adjust assignments as necessary. Continued progress on other JIRA tasks, notably Budget configuration and preparation for the P3 FDM data gathering effort.
	Green	Green	<b>Audit</b>
❖ <b>Overall Status – Technical Team</b>	Yellow	Yellow	<b>Integrations (NSHE):</b> Integrations targeted for P2 have been Migrated to P2 and are awaiting System testing. Additionally, we are working with the functional teams to get the requirements for the integrations that are targeted for P3. Several Risks or issues have been logged for NSHE integrations within JIRA.

Item	Current Status	Prior Status	Status Notes
	Yellow	Yellow	<b>Integrations (Campus):</b> Based on the Campus Integrations status reporting in JIRA, 30 out of the 56 integrations that are direct (to/from) with Workday are in a Yellow Status. The PMO has reached out to the campuses for a detailed status update regarding these integrations and will work with them to mitigate any issues.
	Green	Green	<b>Conversion (Financials):</b> Efforts are underway to keep moving forward with the data extracts that were targeted as Post-P2 activities.
	Green	Green	<b>Reporting.</b> We have defined a standard reports list and development is underway on HCM and Financial reports.
	Green	Green	<b>Security</b>
❖ Overall Status – Training & Outreach	Green	Green	<b>Training:</b> Overall status of Training is Green. Current Development Plan is being refined for relevance to NSHE. Training Liaisons are developing selected job aids independently.
	Green	Green	<b>Change Management/Communication</b>
	Green	Green	<b>Testing:</b> Overall status of Testing is green. System Testing has begun and teams have made progress near to 50% targeted completion for 12/9. Ongoing monitoring and support is being provided for testers with high volume of assignments to ensure continued progress. Teams are planning onsite testing during week of 12/12 to help promote testing progression.
<b>Schedule</b>	Yellow	Yellow	The status for Schedule remains at Yellow due to Time Tracking. Please refer to the detailed status below.
❖ Schedule	Green	Green	<b>HCM</b>
	Yellow	Yellow	<b>Time Tracking:</b> Outstanding Time Tracking configuration items may be impacting the schedule. The Kaba contract is in final negotiations. We will request access to the technical documentation while the contract is being finalized.
	Green	Green	<b>Payroll</b>
	Green	Green	<b>Financials</b>
	Green	Green	<b>Technical Team:</b> Tasks have been completed on time so far, and we are on track.
	Green	Green	<b>Change Management/Outreach</b>
	Green	Green	<b>Audit</b>

Item	Current Status	Prior Status	Status Notes
<b>Budget</b>	Green	Green	As of 11/30: SCI Hours % Complete: 64% of budget Project Plan % Complete: 70% complete
<b>Personnel</b>	Green	Green	The status of Personnel is Green. Please refer to the detailed status below.
	Green	Green	<b>HCM</b>
	Green	Green	<b>Payroll</b>
	Green	Green	<b>Time Tracking</b>
	Green	Green	<b>Financials.</b> Making some adjustments to personnel and functional assignments. Published a synopsis of functional assignments for the Business Analysts.
	Green	Green	<b>Technical Team:</b> We are in the process of working through two open positions for reporting and security to help in these areas.
	Green	Green	<b>Change Management/Outreach</b>
<b>Project Risk</b>	Yellow	Yellow	The status of Project Risk remains at Yellow due to the Time Tracking and Technical areas. Please refer to the detailed status below.
❖ <b>Project Risk</b>	Green	Green	<b>HCM</b>
	Green	Green	<b>Payroll</b>
	Yellow	Yellow	<b>Time Tracking:</b> Requirements discovered during the STAT process have been configured and are being tested as part of P2. The Kaba (Time Clocks) integration will not be available for P2 and must occur during P3.
	Green	Green	<b>Financials.</b> We continue to monitor several specific risks & issues: 1) SREG Development 2) FDM Finalization 3) Bidding System Exception 4) JV Load Approach 5) Assetworks Asset integration
	Yellow	Yellow	<b>Technical Team:</b> We have some key risks with several NSHE and campus owned integrations that have impact on this pillar. These risks are being monitored closely to prevent any impact on the timeline. All risks are documented in JIRA.
	Green	Green	<b>Change Management/Outreach:</b> Continuing to assess Campus engagement and team preparedness.

Color Key	
Red	Project timeline is experiencing significant delay (4+ weeks) to schedule or project deliverables for critical tasks.
Yellow	Project timeline is experiencing a 2-4 week delay to the schedule or project deliverables for critical tasks.
Green	Project plans and activities are on schedule and issues and risks are being managed. Delays are less than 2 weeks for any critical tasks.

## Key Accomplishments

Area	Accomplishment /Activity
HCM	<ol style="list-style-type: none"> <li>1. Core HCM                             <ol style="list-style-type: none"> <li>a. Configuration: Reviewed Delegation Summary document with the HCM/FIN teams. We left with an acceptable workaround for Finance. We met with Mary Stolz on Wednesday, October 26th. Mary left with a few open items before the process can be finalized. Additionally, SCI left with prototyping the solution. The ticket tracking this work is JIRA FIN 1935.</li> <li>b. Configuration: Addressed the following testing tickets: Updated the Assign Roles Sub-Process for Change Job (HCM-54), Configured Emergency Contact Notifications (WCR-91), Implemented NRATS Solution (HCM-53), Updated Condition Rule on Assign Roles step in Change Job (TST-12221), Explained training items for the following tickets: TST-14764, TST-14673, TST-12485, and TST-12471, Moved the Tax Document step in the Onboarding business process to step d and added effective date to accommodate future-dated hires (TST-14647). Configured Help Text and Notifications on Manage Certification business process (WCR-98 and WCR-100), Changed who receives the approval in Edit Licenses (WCR-108), Updated notification in Language business process (HCM-80), Added a condition rule on Change Job business process (WCR-146), the details can be found in JIRA.</li> <li>c. Configuration: Auditing the NSHE Job Catalog V12. Updated 29 Adds, 24 Changes, and 2 Removes Job Profiles.</li> <li>d. Configuration: Conducted and/or Participated in HCM Open Forum Call, Cross Functional Meetings, Archibus Integration Meeting, Student Integration Meeting, and Weekly Reporting &amp; Integration Meetings.</li> <li>e. Testing: Monitored the HCM Testing Blue Jeans link Monday and Thursday and assisted testers at Henderson, SCS and DRI.</li> <li>f. Conversion: Conducted and Participated in bi-weekly P2 conversion calls.</li> <li>g. Conversion: Programmatic changes were applied to the Additional Benefit, Retirement, and Position Files. The files were released for review last week. Additionally, we discussed how the Term Process is ready for QA.</li> <li>h. Conversion: Mike delivered 4 new error reports. The error reports are in QA. The team is working on requirements for additional error reports.</li> <li>i. Conversion: Working Conversion JIRA tickets reported by the SME Validation team. There are 25 open tickets.</li> </ol> </li> <li>2. Benefits                             <ol style="list-style-type: none"> <li>a. Conversion: Working Conversion JIRA tickets reported by the SME Validation team.</li> </ol> </li> </ol>

Area	Accomplishment /Activity
	<ul style="list-style-type: none"> <li>b. Configuration: Addressed the following testing tickets: Updated Benefit Events Status Report - HCM - CR (NSHE) with a company prompt (WCR-111), and provided direction and/or requirements needed for (WCR-137) and (WCR-112). The details can be found in JIRA.</li> <li>c. Testing: Monitored the HCM Testing Blue Jeans link Monday and Thursday and assisted testers at Henderson, SCS, and DRI.</li> </ul> <p>3. Recruiting</p> <ul style="list-style-type: none"> <li>a. Configuration: Working on Offer Letter solution.</li> <li>b. Configuration: Addressed the following testing tickets: Created new Classified Police Questionnaire (WCR-109), Updated Job Requisition Change Reasons (WCR-117), Inactivated old questionnaires (HCM-70), Updated Job Requisition Change notifications (HCM-68), Updated Post Job Notifications (HCM-75), Updated Classified Tested Configuration (WCR-75), and Updated Job Requisition Business Process (TST-14973). The details can be found in JIRA.</li> <li>c. Testing: Monitored the HCM Testing Blue Jeans link Monday and Thursday and assisted testers at SCS, Henderson and DRI.</li> </ul> <p>4. Absence Management</p> <ul style="list-style-type: none"> <li>a. Configuration: Continued to make configuration updates based on feedback.</li> <li>b. Configuration: Completed requirements from DRI on their unique reporting needs (increments) for annual and sick for their Admin Faculty. (WCR-118)</li> <li>c. Configuration: Completed review of Workday Standard Reports with the Absence SMEs.</li> <li>d. Conversion: Began planning for data gathering for P3- time off balances, time off requests, and leave of absence events with Absence SMEs.</li> </ul>
Time Tracking	<ul style="list-style-type: none"> <li>1. Met with TT, Payroll, HCM and Finance teams to discuss current processing of accounting overrides in Payroll, discuss solutions, and made decision to move forward with the employee entering the overrides. The Workday brainstorm has been updated and will be posted to Community as soon as possible.</li> <li>2. Audra completed the time tracking calendars for the semimonthly period schedule in P2 through the end of 2017.</li> </ul>
Payroll	<ul style="list-style-type: none"> <li>1. Finalized Withholding order data conversion approach.</li> <li>2. Loaded 130 Withholding orders.</li> </ul>
Financials	<ul style="list-style-type: none"> <li>1. All Lanes: Supported Testing and Jira tickets.</li> <li>2. FDM <ul style="list-style-type: none"> <li>a. WAX user id's have been distributed and the tool is in use for FAO mapping.</li> <li>b. Monitoring payroll mapping errors and updating configuration to support upcoming payroll posting.</li> </ul> </li> <li>3. Financial Accounting: Help work session to discuss changes to NSHE wide financial Worktags (funds, ledger accounts, etc.). Some changes approved, others still under consideration.</li> <li>4. Budgets</li> </ul>

Area	Accomplishment /Activity
	<ul style="list-style-type: none"> <li>a. Refined detailed workplan for completing budget configuration and conversions and crated development and testing JIRAs.</li> <li>b. Held designee / consultant work sessions to learn Workday budget process and requirements.</li> <li>c. Drafted detailed documentation and questionnaire for SMEs to further refine budget configuration requirements.</li> <li>d. Developed initial budget conversion specs for multi-year and prepared the validation worksheets.</li> </ul> <p>5. Projects: Added Project Phases in NSHE2 based on input from 3 institutions.</p> <p>6. Grants and Effort Reporting: Discussed strategy and next steps for award conversion data with Monique</p> <p>7. Procurement</p> <ul style="list-style-type: none"> <li>a. Work continues on Spend Categories and Spend Category Hierarchies - 95% complete.</li> <li>b. Documentation of issues found by testers in week 2.</li> <li>c. Worked with SREG developer to refine requirements.</li> <li>d. Worked with John Tully to identify former Buyers that will require mapping to WD.</li> <li>e. Working with BCN to close older PO which are under \$100 or are more than 5 years old.</li> </ul>
CM/Outreach	<p>1. Training</p> <ul style="list-style-type: none"> <li>a. Visited campus demo locations and confirmed logistics.</li> <li>b. Demo scripts draft developed.</li> <li>c. Linda began meetings with designees to review curriculum plan - first meeting with Recruiting, Michelle Briggs, completed.</li> <li>d. Continued development of job aids by TLG team.</li> </ul> <p>2. Testing</p> <ul style="list-style-type: none"> <li>a. Testing support &amp; reporting: Followed up with testers who had not begun testing activities or who had made little progress. Produced nightly testing reports and addressed testing procedural issues with testers. Participated in functional team testing touch points.</li> <li>b. Dashboards: Created dashboards to monitor cancelled, postponed, and failed issues.</li> <li>c. Conducted initial planning discussion for End to End testing and identified short term issues to secure agreement / validation from project leadership on scope, strategy, and approach (targeting this meeting for week of 12/12).</li> <li>d. Test data monitoring and quality assurance: Monitored cancellations and postpones to ensure appropriate documentation of cancellation/postpone reason. Monitored On Hold items and updated status to support progression of testing. Monitored comments for passed items to ensure they get reviewed. Reviewed and updated prerequisites and status for HCM issues to support appropriate sequencing of testing activities. Loaded additional scenarios for HCM Core to JIRA.</li> </ul> <p>3. CM/Communication</p> <ul style="list-style-type: none"> <li>a. Roberta's History of iNtegrate completed.</li> <li>b. Site visits to NSC, CSN, TMCC demo sites.</li> </ul>

Area	Accomplishment /Activity
Audit	1. Met with Technical Lead who created an audit project in JIRA.
Technical	<ol style="list-style-type: none"> <li>1. FIN Conversion:               <ol style="list-style-type: none"> <li>a. Moved all data extract issue tracking into JIRA.</li> <li>b. John Tully created the following conversion extracts this week: Budgets, Budget Amendments, Multi-Year budgets, Inception to date Revenue and Expenditures.</li> <li>c. SCI validated the Beginning Cash Balances and Multi Year Cash Balances data extract files in NSHE5 and provided the list of errors to the BA's.</li> </ol> </li> <li>2. Integrations               <ol style="list-style-type: none"> <li>a. Sent Payroll ACH test files to BOA. Awaiting test results back from the Bank.</li> <li>b. Finalizing SFTP process.</li> <li>c. PeopleSoft Chartfield crosswalk - mapped to Workday Worktags.</li> <li>d. Determined OKTA process to trigger integrations from Workday.</li> </ol> </li> <li>3. Reporting               <ol style="list-style-type: none"> <li>a. Reports complete and ready to review (since last status update):                   <ol style="list-style-type: none"> <li>i. R031 Daily Cash Receipts</li> <li>ii. R035 Business Assets inventory by location</li> <li>iii. R036 FYMTH_GL_Totals_BnkRecon</li> </ol> </li> <li>b. 33 government/compliance and 2 additional reports added to Jira for NSHE tracking.</li> <li>c. Reporting meeting with the Recruiting Designee.</li> </ol> </li> </ol>

### Upcoming Activities

Area	Dates	Upcoming Activities
All Areas	11/21 – 1/20	Support System Testing and Resolve issues.
Core HCM	12/12- 12/18	Complete 5 Feedback / Design Enhancements Changes.
	9/19- 12/09	Train Tony on the Supervisory Organization process so he can handle the process the next build (P3).
Benefits	12/12- 12/16	Complete 3 Feedback / Design Enhancements Changes.
Recruiting	12/12- 12/16	Complete 5 Feedback / Design Enhancements Changes.
Absence Management	Ongoing	Development of termination payout adjustments and DRI buy back requirements.
	Ongoing	Complete configuration and Testing of absence balance payouts with Payroll.
	Ongoing	Complete Testing of leave without pay codes with Payroll.
	Ongoing	Test proposed solution for Worker's Comp buyback with Payroll.
	Ongoing	Knowledge Transfer - Architect Stage Assessment.
FDM	30-Dec	P3 mapping updates due from institutions.
	TBD	Meet with SCI to update and refine FDM loading formats.
Financial Accounting	30-Dec	Ongoing support of change requests for NSHE shared financial Worktags through P3 mapping target date.

Area	Dates	Upcoming Activities
Budgets	16-Dec	Hold SME budget work session to confirm initial budget configuration and confirm values/options and to kick off the conversion validation.
	16-Dec	Develop outline for budget unit testing.
	16-Dec	Designee testing of configuration setup.
	16-Dec	Develop award budget EIB requirements with consultants.
	30-Dec	Develop Budget SME unit tests.
	TBD	Budget SME unit testing.
Business Assets	15-Dec	Meeting with UNLV Regarding Assets.
	15-Dec	Test Multi Book Setup in Different Tenant.
	15-Dec	Asset Class conversion planning.
	15-Dec	Need to configure P2 for asset disposal item to alert OSP when gain on sale of Grant asset exists.
Expenses	TBD	WD 27 - Spend Authorization Configuration- and possible expense report changes due to new functionality.
	TBD	Mass Close of Spend Authorizations - Not relieving encumbrances.
Grants & Effort Reporting	16-Dec	Completed Grant Task Checklist - who are the resources at each institution involved with award conversion.
	16-Dec	F & A allocation scenario preparation.
Procurement	ongoing	Continue working on open JIRA tasks.
	15-Dec	Development of PO Layout.
	15-Dec	Discuss PCard configuration.
	16-Dec	Review of Spend Category Hierarchies and Spend Categories
	1/1/2017	Procurement and Supplier Accts continued work with SREG team.
Suppliers	Ongoing	JIRA tasks for SREG.
	Ongoing	JIRA as assigned and follow up from previous testing.
	December	SREG Development Meetings FIN-1895 file SREG-Workday required & optional fields for suppliers.
	Ongoing	PayMode X Prep.
	December	Configuration for foreign nationals' tax, 1042 reporting.
Payroll	20-Dec	Withholding Order Data Conversion.
Time Tracking	TBD	Knowledge Transfer - Architect Stage Assessment.
	Ongoing	Stage NSHE1 for demo of work schedules.
	10-Mar	Collaborate with Workday on implementing Worktag brainstorm re: Worktags for those with multiple account lines.
	16-Dec	John to check on OT requirements for those getting paid less than 1 1/2 times the minimum wage - needs to meet with Legal (will follow up again with legal, 11/9).
FIN Conversion	December	The team will work on improved validation checklists, validation reports, and instruction documents for P3 data extract and validation processes.
	December	Continue work on additional balance files and Budgets data extracts.
Integrations	Dec/Jan	Support integration testing in System Test.
	December	Finalize I-9/e-Verify process and integration requirements.



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Area	Dates	Upcoming Activities
	December	Continue Development on the integration to load Parking deductions from the T2 system for UNR and UNLV.
	December	Continue Development on the integration to load Time Entry data for Thomas and Mack into Payroll Input.
	December	Finalize the Student Employment process and integration requirements.
	December	Begin design of the PeopleSoft Student Financials integrations.
	December	Begin working with MetLife on the Enrollment and Payroll deduction integrations.
	December	Continue Development on integration to PayMode (Supplier Payments).
	December	Continue discussions on the PCard and Travel Card processes/integrations.
Reporting	Nov - Jan	39% of HCM and FIN NSHE standard reports are in progress or complete and ready for review.  (Note that due to the additions in Jira noted above, the % progress has decreased slightly since the denominator of the calculation increased).
	12/19	Data Governance Meeting (bi-weekly).
	12/14	Reporting lane meeting with campuses (bi-weekly).
Training	11/28 - 12/30	Continue job aid assignment and review.
	11/28 - 12/15	Continue curriculum plan - development: next step plan mode of training, analyze campus role profiles.
	12/12 -12/15	Team meeting at UNLV w/Kim Whiting to update curriculum plan by roles, review samples of curriculum guides, and finalize demo scripts.
	1/12 - 2/2	Campus demos.
Testing	12/12-12/30	Complete documentation to support Unit Testing sign-off.
	12/12- 1/20	Continue providing support to testers as testing activities continue.
	12/12- 1/20	Continue monitoring of testing progress and reaching out to testers with significant volume of remaining or not started work. Continue monitoring of On Hold items to ensure timely updates to Not Started status.
	12/12- 1/20	Continue monitoring canceled and postponed scenarios to ensure they have a supporting comment.
	12/12- 1/20	Provide nightly testing recaps and participate in functional team testing touch point meetings.
	12/12- 1/20	Monitor comments in passed items.
	12/12- 12/16	Communicate information concerning additional dashboards to project team.
	12/12- 12/23	Begin initial planning for P3/End to End Testing.
CM/ Communication	12/12 - 12/20	Training Update.
	12/5 to 12/15	Site visits to WNC Fallon.
	11/21 - 1/20	Daily testing recaps to Project.
	11/28 - 12/16	Toolkit #3 in production.
Audit	12/12-12/30	Begin documenting business process segregation of duties review in JIRA.

Area	Dates	Upcoming Activities
		Meet with Technical Team to continue conversations on role/task conflict reporting from Workday.

### Planned Time Away

Dates	Team Member	Planned Time Away
December 14-19	Ursula Price	PTO
December 17-24	Betsy Kuchta	PTO
December 19-23	Heather Jansky Nancy Kelly	PTO
December 21-23	Roberta Roth	PTO
December 23	Michelle Briggs	PTO
December 23-28	Ken Bialobrzewski	PTO
December 26	All Team Members	Christmas Day
December 26 – January 1	Ursula Price Steven Sullivan Audra Kanae Chris Mercer (Tentative)	PTO
December 29-30	Mary Stoltz	PTO
January 2, 2017	All Team Members	New Year's Day
January 13, 2017	Roberta Roth	PTO
February 17, 2017	Roberta Roth	PTO
February 20-24	Mark Sonntag	PTO
May 1- 14	Elora Paik	PTO
May 15 – 26	Mike Johnson	PTO

**Key Issues** <A systematic and comprehensive plan has been developed and will be put in place to address the issues, as well as the timeline that we are now be driving to>

#	Key Issue	Criticality	Owner	Resolution Target Date	Resolution Plan
FIN-1724	Exception – EX-007 Bidding System	High	Leslie Obourn	12/15/16	The project team is confirming and moving forward with this Exception Request.
FIN-1732	Payroll Commitments	High	Steve Creswell	12/30/16	Brainstorm submitted, conducted initial meeting with Workday. Additional meetings have been scheduled and this Brainstorm has been escalated.
HCM-8	Worktag Brainstorm: inability to limit number of Worktags available for override entry via Time Tracking	High	John Doetch	12/30/16	NSHE has updated the Brainstorm with additional details to be discussed in an upcoming meeting with Workday.

### Risks

#	Description	Impact	Likelihood	Risk Owner	Mitigation Plan
TCH-331	Campus Integration: Assets for UNLV - This is behind schedule and we are still needing to meet to discuss functionality for this process. Because we are still not even started on design, we are putting this at risk for P3 testing.	Medium	High	Steve Creswell	UNLV is selecting the integration developer, and expect to have that in place and meet with the project team after the new year sometime in January 2017.  This will remain a risk for P3 testing until development is started and a schedule is confirmed. The contingency plan is to manually maintain synchronization between Workday and Assetworks.

#	Description	Impact	Likelihood	Risk Owner	Mitigation Plan
TCH-327	Time frame for Time Clock integrations only leaves about 1 month to develop and test based on the current time frame.	High	High	Matt Garland	Contract is in final negotiations. A meeting will be held the week of December 12 <sup>th</sup> to see if access to technical documentation can be provided while the contract is being finalized.
TCH-326	Student Employment/Work Study integrations does not have requirements fully vetted which means that development for these integrations cannot start. This means that this will not be ready for P2 and is at risk even for P3.	Medium	Medium	Matt Garland	Requirement gathering continues and a meeting was held last week to discuss the status and to continue the development effort.

## Milestones

Milestone	Status (RYG)	Baseline Due Date	% Complete	Date Done
Run P2 Data Extracts & Validate	Green	September 30, 2016	100%	9/30/2016
System Testing Planning & Scenario Creation	Yellow	November 4, 2016	100%	11/11/2016
System Test Prep - Train SMEs for Testing	Green	November 18, 2016	100%	11/18/2016
Build P2 Tenant	Green	October 21, 2016	100%	10/21/2016
P2 Manual Configuration and Smoke Testing	Green	October 28, 2016	100%	10/28/2016
P2 Playbacks	Green	November 11, 2016	100%	11/11/2016
P2 System Testing (HCM, Payroll, FIN, Integrations)	Green	November 14, 2016 – January 20, 2017	50%	
P2 Data Scorecard Review	Green	January 20, 2017		
Payroll Parallel (P2) Begins	Green	January 27, 2017		

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Milestone	Status (RYG)	Baseline Due Date	% Complete	Date Done
Run P3 Data Extracts & Validate	Green	January 16, 2017		
Build P3	Green	February 6, 2017		
P3 Playbacks	Green	March 13, 2017		
E2E Testing (P3) Begins	Green	March 13, 2017		
Payroll Parallel (P3) Begins	Green	March 13, 2017		
UAT Round 1 (P3) Begins	Green	April 3, 2017		
UAT Round 2 (P4) Begins	Green	June 19, 2017		
End-User Training Begins	Green	August 7, 2017		