



Project Status Report

Status as of November 11, 2016

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Summary

Item	Current Status	Prior Status	Status Notes
Overall Status	Yellow	Yellow	The overall status for the project remains Yellow due to Time Tracking and Integrations (NSHE and Campus). Please refer to the detailed status below.
❖ Overall Status – Functional Lanes	Green	Green	HCM
	Green	Green	Payroll
	Yellow	Yellow	Time Tracking: Final contract negotiations are in progress with the vendor. The integration will not be available for the P2 test cycle.
	Green	Green	Financials: Status is Green. P2 preparation tasks completed including Scenario development & load; Playback presentation & dry-runs. P2 tenant validation is still in progress with plans to complete this week during downtime during Playback sessions. Continued monitoring of P2 Tenant validation, integrations, and other P2 related JIRA tasks.
	Green	Green	Audit
❖ Overall Status – Technical Team	Yellow	Yellow	Integrations (NSHE): The integrations team is working to finish up unit testing on the integrations that are targeted for P2 testing. Additionally, we are working with the functional teams to get the requirements for the integrations that are targeted for P3. Several Risks or issues have been logged for NSHE integrations.
	Yellow	Yellow	Integrations (Campus): Some major integration points are behind scheduled and have risk for being ready for P3 End to End testing. The team is working to mitigate this risk and have prioritized the completion of these integrations.
	Green	Green	Conversion (Financials): Financials extracts were loaded into P2 by 11/11, on schedule.
	Green	Green	Reporting
	Green	Green	Security

Item	Current Status	Prior Status	Status Notes
❖ Overall Status – Training & Outreach	Green	Green	Training: Overall status of Training is Green. Current Development Plan is being refined for relevance to NSHE. Training Liaisons are developing selected job aids independently.
	Green	Green	Change Management/Communication
	Green	Green	Testing: Overall status of Testing is green. JIRA trial loads occurred and will continue. JIRA for System Testing and the Change Control Process was refined and tested. Close out of Unit Testing continues.
Schedule	Yellow	Yellow	The status for Schedule remains at Yellow due to Time Tracking. Please refer to the detailed status below.
❖ Schedule	Green	Green	HCM
	Yellow	Yellow	Time Tracking: Outstanding Time Tracking configuration items are impacting the schedule. The Kaba contract is in final negotiations.
	Green	Green	Payroll
	Green	Green	Financials
	Green	Green	Technical Team: Tasks have been completed on time so far, and we are on track.
	Green	Green	Change Management/Outreach
	Green	Green	Audit
Budget	Green	Green	As of 10/31: Actual Hours: 63% of budget Projected Hours: 66% of budget
Personnel	Green	Green	The status of Personnel is Green. We expect changes to personnel over the next several months and will continue to monitor closely. Please refer to the detailed status below.
❖ Personnel	Green	Green	HCM
	Green	Green	Payroll
	Green	Green	Time Tracking
	Green	Green	Financials: No specific issues related to personnel. Our new BA, Missy Stahlke, starts this week.
	Green	Green	Technical Team: We are in the process of working through two open positions for reporting and security to help in these areas.
	Green	Green	Change Management/Outreach

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Project Risk	Yellow	Yellow	The status of Project Risk remains at Yellow due to the Time Tracking and Technical areas. Please refer to the detailed status below.
❖ Project Risk	Green	Green	HCM
	Green	Green	Payroll
	Yellow	Yellow	Time Tracking: Requirements discovered during the STAT process have been configured and will be tested as part of P2. The Kaba (Time Clocks) integration will not be available for P2 and must occur during P3.
	Green	Green	Financials: We continue to monitor several specific areas of risk: 1) SREG Development 2) WAX Development & FDM Finalization 3) Bidding System Exception 4) Delegation approach – Acceptable approach identified
	Yellow	Yellow	Technical Team: We have some key risks with several NSHE and campus owned integrations that have impact on this pillar. These risks could impact timelines if they are not addressed in a reasonable timeframe. All risks are documented in JIRA.
	Green	Green	Change Management/Outreach: Continuing to assess Campus engagement and team preparedness.

Color Key	
Red	Project timeline is experiencing significant delay (4+ weeks) to schedule or project deliverables for critical tasks.
Yellow	Project timeline is experiencing a 2-4 week delay to the schedule or project deliverables for critical tasks.
Green	Project plans and activities are on schedule and issues and risks are being managed. Delays are less than 2 weeks for any critical tasks.

Key Accomplishments

Area	Accomplishment /Activity
HCM	<ol style="list-style-type: none"> 1. HCM <ol style="list-style-type: none"> a. Configuration: Updated Academic Appointment business process (Add, Update and End). Updated Academic Appointment domain security. Configured Academic Profile and Profile Groups. b. Configuration: Conducted and Participated in weekly cross functional team meeting and configuration review meeting. c. Configuration: Working on Playback PowerPoint Decks for all lanes. We completed over 15 playback decks. d. Configuration: Preparing for Playback sessions. e. Conversion: Conducted and Participated in bi-weekly P2 conversion calls. f. Conversion: Mike continued to work on resolving Programmatic Conversion Issues reported in the P2 build. g. Conversion: Mike delivered 4 new error reports. The error reports are in QA. The team is working on requirements for additional error reports. 2. Benefits <ol style="list-style-type: none"> a. Configuration: Working on Playback PowerPoint Decks for all lanes. We completed over 15 playback decks. b. Configuration: Preparing for Playback sessions. 3. Recruiting <ol style="list-style-type: none"> a. Configuration: Updated the Assessment Scale. Update the LOA/GA/Student/Temporary Hourly application flow. The changes are detailed in the NSHE Design Changes and Configuration Updates file. b. Configuration: Working on Offer Letter solution. c. Configuration: Working on Playback PowerPoint Decks for all lanes. We completed over 15 playback decks. d. Configuration: Preparing for Playback sessions. 4. Absence <ol style="list-style-type: none"> a. Configuration: Continued to make configuration updates based on feedback. All open Absence items have been moved to Jira. b. Configuration: Reviewed remaining Workday Standard Reports and identified need for new leave liability report. c. Configuration: Developed and reviewed presentations for Absence Playbacks.
Time Tracking	<ol style="list-style-type: none"> 1. Continued to test configuration, calculations and validations. All open Time Tracking items have been moved to Jira. 2. Developed and Reviewed Presentations for Playbacks. 3. Reviewed Initiators and Notifications on Enter Time BP, and added Timekeeper as approver. 4. Worked on configuration of overtime for non-exempt monthly salaried employees - moved to P2. 5. Smoke Test P2. 6. Developed test scenarios for System Testing.

Area	Accomplishment /Activity
Payroll	<ol style="list-style-type: none"> 1. Completed System Test Scenarios. 2. Playback preparation.
Financials	<ol style="list-style-type: none"> 1. Banking and Cash Settlement <ol style="list-style-type: none"> a. P2 configurations; Assist with Playback presentation. b. Completed Banking Scenarios. c. Completed Playback Presentations; scenarios and outstanding checks validation. 2. FDM <ol style="list-style-type: none"> a. Security role uploaded validated with few errors. b. UNR staff conducted initial testing of WAX tool, hosting is in progress and the tool is ready for demo at the playback. 3. Financial Accounting <ol style="list-style-type: none"> a. Completed Playback presentations and reference materials. b. Gift allowable spend fields gathered from all institutions and submitted to SCI for upload. c. Developed delegation business process guidelines and approval levels for P2 with Internal Audit. Basic delegation process will be tested in P2 while internal audit develops more detailed guidelines. 4. Budget: Preliminary testing of cash balance conversion file (for non-multiyear Advantage accounts) reviewed and ready to start full review - pending validation specifications. 5. Business Assets <ol style="list-style-type: none"> a. Test Scenarios loaded; Playback Presentation completed. b. P2 catchup configuration plus non multibook configuration and validation; Assist with Playback presentation; started asset allocation test; asset EIB to confirm asset conversion load. c. Validated Asset Configuration Set-up in P2. 6. Customer Accounts <ol style="list-style-type: none"> a. Playback presentations prepared. b. P2 validation completed. c. Load of customers to support testing completed. 7. Expenses <ol style="list-style-type: none"> a. P2 Test Scenarios are done. b. P2 Playback PowerPoint has been uploaded for consultant review. c. All Expense Jira Tickets assigned to me are done now except for P2 validation and continuing to update the functional documentation. 8. Projects <ol style="list-style-type: none"> a. Playback presentation completed. b. Scenarios Loaded. c. P2 configurations. 9. Grants and Effort Reporting <ol style="list-style-type: none"> a. Grant and Effort Testing Scenarios completed. Working on playback slides and presentations. b. Emails were sent by UNLV regarding pre-award functionality. Communications were sent to try to figure out why this topic has surfaced again.

Area	Accomplishment /Activity
	<p>10. Procurement</p> <ul style="list-style-type: none"> a. Procurement playback presentation is ready for sessions next week. b. Procurement test scenarios uploaded and review of them in JIRA has begun. c. Data validation against checklist completed with several processes "smoke tested" in NSHE5. <p>11. Suppliers</p> <ul style="list-style-type: none"> a. P2 Test Scenarios to be complete. b. P2 Tenant validation checklist to be completed today and several business processes smoke tested in NSHE5. c. Continued work/review of outstanding JIRA's - on-going will update today. d. P2 Playback presentation prepared and dry run completed. e. SREG data mapping (sessions and JIRA's).
Technical	<p>1. Fin Conversion</p> <ul style="list-style-type: none"> a. Beginning Balances, Accounting Journals for July and August, Outstanding checks, Open Purchase Orders, and Business Assets were loaded into P2. b. Role Assignment security loaded for FIN and HCM this past week. c. Project team review of data extract files. d. Correction of issues found with the extract files. e. Re-validate extracts. f. Load data extract files into a copy of the P2 tenant. g. Campus validation of data extracts loaded into the copy of P2. h. Load extract files into the P2 tenant. <p>2. Integrations: Migration of Integrations from P1 to P2 completed.</p>
CM/Outreach	<p>1. Training</p> <ul style="list-style-type: none"> a. HCM and FIN job aids started and in review. b. OwnCloud process rolled out for Curriculum document management - review process simplified. c. Curriculum Development Plan reviewed with TLG team on 11/8 - doc put on google drive, updated with Job Aid assignments and status. d. SCI provided contacts for Financial Training resources - Linda will reach out to suggested contact for additional input. <p>2. CM-Communication</p> <ul style="list-style-type: none"> a. Communications to testers for Playbacks and Testing are complete. b. Videographers for Playback kickoffs confirmed in Las Vegas and Reno. c. Site visit to CSN Henderson testing labs. d. Updated all testing and Playback logistics documents. <p>3. Testing</p> <ul style="list-style-type: none"> a. Prepared load sheets and loaded most System Testing scenarios. b. Prepared for the presentation of JIRA for System Testing and JIRA for the Change Request Process at Playback session. c. Tested JIRA for System Testing and Change Request Process. d. JIRA User Guide Manual completed.

Area	Accomplishment /Activity
	e. JIRA dashboards refined. f. Continued to verify that all testers have JIRA and Workday access.

Upcoming Activities

Area	Dates	Upcoming Activities
HCM	11/14-11/18	Complete 5 Feedback / Design Enhancements Changes.
	11/14- 11/18	Conduct Playbacks.
	11/14- 1/20	Conduct System Testing.
	9/19- 11/30	Train Tony on the Supervisory Organization process so he can handle the process the next build (P3).
Benefits	11/14- 11/18	Complete 3 Feedback / Design Enhancements Changes.
	11/14- 11/18	Conduct Playbacks.
	11/14- 1/20	Conduct System Testing.
Recruiting	11/14- 11/18	Complete 3 Feedback / Design Enhancements Changes.
	11/14- 11/18	Conduct Playbacks.
	11/14- 1/20	Conduct System Testing.
Absence	11/14- 11/18	Conduct Playbacks.
	11/14- 1/20	Conduct System Testing.
	Ongoing	Continuation of configuration and design updates because of Phase 2 and 3 testing.
	Ongoing	Development of termination payout adjustments and DRI buy back requirements.
	Ongoing	Complete configuration and Testing of absence balance payouts with Payroll.
	Ongoing	Complete Testing of leave without pay codes with Payroll.
Payroll	On-going	HCM-24: Discussed an option to reduce the number of balances to just YTD's by processing the prior month's payrolls on Workday for the month of go-live. Met on 11/9 internally. We have options. Finalizing the three options and adding pros/cons for presentation to NSHE.
	On-going	Work continues on the PERS Status Codes. PERS reporting config has been developed in P1 and presented to BEN and Pay teams – who are concerned it doesn't work like legacy. Gap in functionality will require alternate configuration and being reported to Project Mgmt.
	On-going	Work beginning on Work Study requirements.
	On-going	Payroll History - John created a new file for history with additional deductions. SCI to review.
Banking & Cash Settlement	16-Nov	Gather BAI code details -send out spreadsheet.
	28-Oct	New ACH bank ID's put in Workday.
	21-Nov	WD 27 test functionality – start.
	24-Oct	Expenses ACH - in progress.

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Area	Dates	Upcoming Activities
	12-Nov	Playback Presentations.
	30-Oct	Positive Pay & Bank recon to be expanded across all institutions.
	11/11	Resolution for "S" file problem in the BAI2 load - fix in tenants next week.
	Ongoing	PayModeX integration assistance.
FDM	17-Nov	P2 validation is continuing, working through various changes and supplemental data loads, such as gift allowable spend data fields.
Financial Accounting	24-Oct	Send out document to controllers when approved re: project approach to allocations .
	4-Nov	Work on data gathering for test prerequisites - gather gift allowables from campuses & gather grant info for allocation testing load & create allocations for testing by each campus.
	5-Nov	Playback script and presentation development.
	11-Nov	P2 Validation for payroll earnings and deductions.
	11-Nov	Review DRI fringe rate data and setup tables for P2 with SCI.
Budgets	15-Nov	Confirm budget design with SMEs as part of playback.
	15-Nov	Develop playback presentations using NSHE9 test configuration.
	28-Nov	Work on Budget conversion specs and files.
	28-Nov	Begin writing unit testing scenarios based on NSHE9 configuration. Actual testing delayed until P2 can be configured.
	28-Nov	Develop budget approach to summer school and rules for year-to-year budget rollover.
Business Assets	14-Nov	Playbacks – start.
	31-Oct	P2 Assets test - multibook not enabled- start test.
	done	Security role gathering completed. SCI to upload to P2 tenant.
	1-Nov	Extract file loaded into Copy of P2 tenant. Success rate increased from 87.24% to 97.92%.
	4-Nov	Campuses Conversion Team continue to validate converted data in Copy of P2 tenant.
Customer Accounts	18-Nov	Develop list of screens that need to be customized/updated to enforce customer segment security.
Expenses	Ongoing	JIRA tasks during P2 testing.
	11-Nov	P2 Tenant Validation.
	28-Oct	Testing Financial Admin Assistant Role.
	TBD	WD 27 - Spend Authorization Configuration- and possible expense report changes due to new functionality.
	TBD	Create Resource documents for Testers.
	TBD	Mass Close of Spend Authorizations - Not relieving encumbrances.
Projects	14-Nov	Playback.
	4-Nov	Validate project budget conversion for current FY and MY (part of the Fin Budget).
	11-Nov	Validate Project Hierarchy & phases configuration with institutions.
	18-Nov	Verify Project groups in tenant.
	11-Nov	Test Scenario Preparation Activities.

Area	Dates	Upcoming Activities
Grants & Effort Reporting	11-Nov	P2 configuration validation.
	11-Nov	Playback Preparation Activities.
	4-Nov	JIRA F&A Revenue Allocation (930) to be completed next week. During P2 testing will test with new role of allocation specialist.
	16-Nov	Award Contract and Schedule files loaded into NSHE8 on 11/10. Designees to review the data.
	4-Nov	Continue working with Grant related reports.
Procurement	ongoing	Continue working on open JIRA tasks.
	18-Nov	Development of PO Layout.
	18-Nov	Discuss PCard configuration.
	18-Nov	P2 Test Scenario load validation in JIRA.
	16-Dec	Review of Spend Category Hierarchies and Spend Categories.
	11-14, 15	P2 Playback sessions.
Suppliers	Ongoing	JIRA tasks for SREG.
	Ongoing	JIRA as assigned and follow up from previous testing.
	11/18/2016	P2 Test Scenarios Load Validation.
	11/14, 15	Deliver P2 Playback Session.
	Ongoing	SREG Development Meetings FIN-1895 file SREG-Workday required & optional fields for suppliers.
	Ongoing	PayMode X Prep.
Integrations	November	Begin Development on the integration to load Parking deductions from the T2 system for UNR and UNLV.
	November	Begin Development on the integration to load Time Entry data for Thomas and Mack into Payroll Input.
	November	Continue discussions on the Student Employment process and integrations.
	November	Begin Development on the Student Financials integrations.
	November	Begin working with MetLife on the Enrollment and Payroll deduction integrations.
	November	Begin Development on integration to PayMode (Supplier Payments).
	November	Continue discussions on the PCard and Travel Card processes/integrations.
Reporting	Oct - Jan	(In Progress) 46% of HCM and FIN NSHE standard reports are in progress or complete and ready for review.
	Nov	NSHE will gather government/compliance report samples and requirements in November.
	11/7	Data Governance Meeting (bi-weekly).
	11/16	Reporting lane meeting with campuses (bi-weekly).
Training	11/14 - 11/17	Linda, Erik, Tom, and Michaela to attend playback sessions.
	11/22	Next TLG Meeting.
	11/4 - 11/28	Draft of Campus Demo script/info flow.
	11/8-11/30	Continue job aid assignment and review.
	11/8-12/30	Continue curriculum plan - development: next step plan mode of training.

Area	Dates	Upcoming Activities
CM-Comm	11/14 - 11/17	Support for Playbacks.
	11/7 - 11/11	Create tester assignment schedule with locations and technology details.
	11/21-12/5	Finalize detailed schedule with locations and whom to invite for Campus demonstrations/January.
	11/11 - 11/14	Establish Google Drive location for all playback videos that is viewable by team.
	10/31 - 11/11	Develop Reinforcement/Recognition Strategy. Deleted from Change Management Strategy.
	11/7 - 11/21	Interview functional leads re: Currently Used Tools to Workday Functions Impact Analysis.
Testing	11/14-11/30	Complete documentation to support Unit Testing sign-off.
	11/14-11/18	Finish loading scenarios into JIRA for System Testing and validate.
	11/14-11/18	Present at Playback sessions.
Audit	11/14-12/2	Create project in JIRA for review of each business process.
	11/14-12/2	Continue to work on security spreadsheets.
	11/14-12/2	Submit requirements for the configuration of delegations to the HCM SCI Lead. Meet with each team to discuss certain Business Processes that allow for delegations.

Planned Time Away

Dates	Team Member	Planned Time Away
November 17-23	Matt Garland, Jim McKinney	PTO
November 21-25	Steven Sullivan Cynthia Washburn	PTO
November 21 – December 7	Michelle Kelly	PTO
November 22	Mark Sonntag	PTO
November 23 - 28	Ursula Price	PTO
November 23-25	Ken Bialobrzkeski	PTO
November 24-25	All Team Members	Thanksgiving
December 14-19	Ursula Price	PTO
December 19-23	Heather Jansky	PTO
December 21-23	Robert Roth	PTO
December 23-28	Ken Bialobrzkeski	PTO
December 26	All Team Members	Christmas Day

Dates	Team Member	Planned Time Away
December 26-30	Ursula Price	PTO
December 26-January 1	Steven Sullivan	PTO
December 27-28	Mary Stoltz	PTO
January 2	All Team Members	New Year's Day
February 20-24, 2017	Mark Sonntag	PTO
May 1- 14	Elora Paik	PTO
May 15 – 26	Mike Johnson	PTO

Key Issues <A systematic and comprehensive plan has been developed and will be put in place to address the issues, as well as the timeline that we are now be driving to>

#	Key Issue	Criticality	Owner	Resolution Target Date	Resolution Plan
FIN-1721	JV Load Integration is behind schedule	High	Steve Creswell	11/11/16	The project team has collected the needed information from campuses and now needs to categorize the types to determine the integration approach for each. See the current JV Load status in Jira: https://nshe-integrate2.atlassian.net/browse/TCH-240 JV Loads will remain on the issues list until the templates are shared with campuses.
FIN-1724	Exception – EX-007 Bidding System	High	Leslie Obourn	11/11/16	Initial meeting with Workday on 10/14, and Workday will provide roadmap/implementation dates by 11/21. This issue can be closed when NSHE confirms the scope of Procurement/RFQ at Go-Live and the status of this exception request.
FIN-1732	Payroll Commitments	High	Steve Creswell	11/11/16	Brainstorm submitted, conducted meeting with Workday, and planning additional detailed sessions. Meeting scheduled for 11/9.

#	Key Issue	Criticality	Owner	Resolution Target Date	Resolution Plan
HCM-8	Worktag Brainstorm: inability to limit number of Worktags available for override entry via Time Tracking	High	John Doetch	11/11/16	Brainstorm has been escalated and use cases prepared for a discussion with Workday. The PMO is working to schedule a discussion with Workday and identify next steps and timeline. Initial meeting with Workday on 10/14, project management team to setup standing calls with Workday development until resolved.

Risks

#	Description	Impact	Likelihood	Risk Owner	Mitigation Plan
TCH-1530	PCard/Expense Cards integrations are getting behind schedule because the vendor has been slow to respond for our requests for a meeting. We have questions of the vendor that must be answered to inform the integration design and development.	Medium	Medium	Brian Meyerpeter	Weekly meetings are scheduled to monitor progress. The project team is in communication with the vendor (phone and email) to resolve outstanding items.
TCH-331	Campus Integration: Assets for UNLV - This is behind schedule and we are still needing to meet to discuss functionality for this process. Because we are still not even started on design, we are putting this at risk for P3 testing.	Medium	High	Steve Creswell	Project team to reach out to UNLV and CSN to ensure campus integration teams have the information for their local integrations. Design session will occur during P2.
TCH-330	Campus Integration: Lawlor	High	Medium	Chris Mercer	Lawlor has identified a vendor and the team has met with the vendor. If the contract is signed by 12/5 so that E2E testing can begin 2/27, then this risk can be closed.

#	Description	Impact	Likelihood	Risk Owner	Mitigation Plan
TCH-327	Time frame for Time Clock integrations only leaves about 1 month to develop and test based on the current time frame.	High	High	Matt Garland	<p>Would need to move up the timeline for Time Clock if possible or work on integration during implementation if possible.</p> <p>Current timeline:</p> <ol style="list-style-type: none"> 1. Select prior to the end of August. 2. Spend next three months implementing. 3. Write integration for Workday. 4. Test integration during P3.
TCH-326	Student Employment/Work Study integrations does not have requirements fully vetted which means that development for these integrations cannot start. This means that this will not be ready for P2 and is at risk even for P3.	Medium	Medium	Matt Garland	If requirements are not completed, then this cannot be developed in time for P3. The work around is HCM staff will need to manually look up students in PeopleSoft to verify that they are eligible for employment/work study until this integration is developed and tested.
HCM-13	Testing engagement. Inadequate test scenarios if not properly reviewed	High	Medium	Mark Sonntag	Socialize the Test Plan. Attend standing meetings to discuss test scenarios. Provide scenarios to appropriate campus representatives to review for completeness. Points of Contact and functional SMEs have been given "View" access into JIRA. Additionally, information will be shared with system testers to encourage discussions with designees concerning testing scenario accuracy, relevance and completeness.

#	Description	Impact	Likelihood	Risk Owner	Mitigation Plan
HCM-6	Concern that Time Tracking requirements have not been fully reviewed with campus stakeholders. Requirements have been discussed primarily with the centralized Payroll offices, and SCI has begun to hear concern from campus designees that they are unclear on the Time Tracking decisions and configuration	High	Medium	John Doetch	We received feedback during meetings with campus contacts in July and should receive more feedback from Thomas and Mack. We will also receive feedback during Playbacks.
FIN-1722	The WAX tool is under development. Until final scope is determined and the tool has been delivered this will remain a risk.	High	Medium	Steve Creswell	Continue to monitor status. Standing meetings have been established to discuss & review status. Document decisions and timelines.

Milestones

Milestone	Status (RYG)	Baseline Due Date	% Complete	Date Done
Develop/Modify Data Extracts & Unit Test	Green	September 9, 2016	100%	9/30/2016
P1 Issue Resolution and Configuration	Green	September 9, 2016	100%	9/16/2016
FDM & Financials Unit Testing	Green	September 9, 2016	100%	9/9/2016
Design Documents Updates	Green	September 16, 2016	100%	9/16/2016
Build Integrations & Reports for P2 (The initial activity has been completed. (Additional Integrations and Reports will be brought into P2 throughout the test cycle).	Green	September 16, 2016	100%	9/30/2016
Unit Testing of Integrations & Reports	Green	October 28, 2016	100%	11/11/2016
WD 27 Preview	Green	August 1 – September 9, 2016	100%	9/9/2016
WD 27 Released	Green	September 10, 2016	100%	9/10/2016

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Milestone	Status (RYG)	Baseline Due Date	% Complete	Date Done
Clone Legacy Systems - P2	Green	September 3, 2016	100%	9/3/2016
P1 Completion & P1 Configuration Freeze	Green	September 30, 2016	100%	9/30/2016
Run P2 Data Extracts & Validate	Green	September 30, 2016	100%	9/30/2016
System Testing Planning & Scenario Creation	Yellow	November 4, 2016	100%	11/11/2016
System Test Prep - Train SMEs for Testing	Green	November 18, 2016		
Build P2 Tenant	Green	October 21, 2016	100%	10/21/2016
P2 Manual Configuration and Smoke Testing	Green	October 28, 2016	100%	10/28/2016
P2 Data Scorecard Review	Green	November 11, 2016		
P2 Playbacks	Green	November 11, 2016	100%	11/11/2016
P2 System Testing (HCM, Payroll, FIN, Integrations)	Green	November 14, 2016 – January 13, 2017		